

From corner store to city supermarket, our Association proudly supports a grocery industry that nourishes the nation's most populous state. Whether by creating hundreds of thousands of jobs or by providing healthy food options, we believe food creates communities and connects all Californians.



### SUPPLIER MEMBERSHIP BENEFITS

Join Today!



As a relationship-driven industry, the Association delivers numerous grocery-focused events and opportunities to network, learn and collaborate with fellow colleagues.

#### **CGA CONFERENCE**

With renewed energy, new venue, a refocused program, and emphasis on connective experiences, this conference will be a difference-maker for retailers and brands doing business in the nation's largest grocery marketplace.

Introducing **Gather California**, our new brand celebrates the CGA conference's unique role in bringing together California's grocery industry to build new relationships and learn about emerging trends. Attendees will enjoy being together in one location at the new host hotel—The Westin Rancho Mirage Resort & Spa.

Educationally, the conference will focus on unlocking the emerging trends that are driving California's dynamic grocery industry—the very trends that set the pace for the rest of the country. With our new, refreshed model, Gather California will emphasize formal and informal opportunities to connect and build relationships during the conference. CGA will maintain the productive, pre-scheduled meeting format we are known for, but add

inviting spaces and events that are conducive to building lasting connections.

The conference will continue to offer its bestin-class, pre-scheduled business meeting format. Regularly celebrated as the most productive and seamless conference design, CGA will continue to offer its concierge meeting services for attending retailers and sponsors.

# INDEPENDENT GROCERS BOCCE BALL TOURNAMENT

Trade in your golf clubs for bocce balls at CGA's fresh take on networking. This tournament promises friendly competition and a chance to connect with independent operators in a relaxed setting. Easy to learn, even more fun to play—no experience necessary.

#### **TOP SHOT @ TOPGOLF**

Anyone can play and win at Topgolf, no experience necessary. Score by hitting microchipped golf balls at giant, dartboard-like targets on an outfield. Proceeds benefit the CGA Educational Foundation, supporting college scholarships, tuition reimbursement, and industry education programs.



#### HALL OF ACHIEVEMENT

The CGA Educational Foundation Hall of Achievement is a prestigious award program that honors individuals who have contributed to the benefit and enhancement of California's food industry.

Award recipients are recognized at the annual Hall of Achievement Dinner, which serves as the Foundation's primary fundraiser in support of tuition reimbursement, college scholarships and industry education programs.

### INDEPENDENT OPERATORS SYMPOSIUM

The Independent Operators Symposium is specifically designed for independent grocery company owners and their suppliers. It offers a unique opportunity to gather in a relaxed setting, share industry best practices and learn successful new strategies to grow and sustain your business. Join fellow independent operators, wholesalers and suppliers for a week of insightful educational sessions, exclusive networking events and organized group activities.

#### **GROCERS DAY AT THE CAPITOL**

Grocers Day at the Capitol is our signature member advocacy event of the year. Grocery retailers from throughout California participate in this one-day lobbying event that includes presentations from key lawmakers and regulatory officials along with customized meetings with state legislators and staff in the Capitol.

#### **BOARD OF DIRECTORS MEETINGS**

The CGA Board consists of 54 leaders from grocery retail, supplier and wholesale companies. Sponsoring one of these meetings is a great opportunity to forge lasting business relationships with industry executives that comprise CGA's Board of Directors.

CGA holds three Board of Directors meetings annually. Sponsorships include up to four company representatives' attendance at breakfast, luncheon and the open session of the board meeting. Recognition in board meeting materials and signage is included.



Members are kept well-informed and up-todate on industry and Association information including the latest legislative and regulatory changes, market trends, emerging issues and new innovations via the following publications:

- California Grocer our award-winning, quarterly magazine
- Checkout CGA's weekly e-newsletter
- "CGA News in Two Minutes" twice-monthly quick-hitting breaking news and industry issues video series
- COVID-19 Alerts email covering the latest California and grocery-focused coronavirus updates

### **NEW MEMBER SPOTLIGHT**

New members are broadcasted to the CGA membership via the New Member Spotlight. Announcements include your company name, logo and complete contact information via the following mediums:

- California Grocer magazine
- Checkout e-newsletter
- CGA homepage with link to your website

#### **CGA WEBSITE**

Visit us online at cagrocers.com. Use the website as your first source for Association information, to register for CGA events and to read *California Grocer* online. Logging in with your credentials will provide you access to the

"members-only" resources. You can also access the CGA Strategic Conference and the CGA Educational Foundation websites via this site.

#### **BUYERS' GUIDE**

The CGA Annual Buyers' Guide is California's only reference book of grocery retailers, suppliers, brokers and wholesalers. It connects grocery vendors and suppliers with thousands of grocery executives and buyers from the largest marketplace in the nation – California.

When you need to quickly target accounts, determine a company's structure or find a product's manufacturer, this up-to-date and easy-to-use reference is your key to eliminating the guesswork.

This valuable trade source is available via print publication and web. The web version is a real-time searchable database.

#### SOCIAL MEDIA

CGA maintains a robust social media presence to support the Association's advocacy efforts and to promote industry activities.

- Facebook: facebook.com/CAGrocers
- LinkedIn: linkedin.com/company/californiagrocers-association
- Twitter: twitter.com/CalGrocers



# LEARN FROM RETAIL EXECUTIVES ON THEIR TURF

A unique offering for supplier companies, this elevated membership level gives suppliers increased access to California retailers through one-of-a-kind networking events and exclusive SEC-only events.

### STORE TOUR SERIES

Supplier Executive Council (SEC) members participate in quarterly, executive-led tours of select California grocery retail operations. These tours offer an opportunity to learn how these California retailers approach their operational strategies, obtain insights on their customers and experience their business where it actually happens.

Past store tours included Adam Caldecott, Chief Executive Officer of Bristol Farms; Rob McDougall, President/CEO of Gelson's Market; Bryan Kaltenbach, President of The Kroger Company's Food 4 Less Division; and Eric Stover, Chief Merchandising Officer, and Adam Salgado, Chief Marketing Officer of Cardenas Markets.

# CGA ANNUAL BOARD OF DIRECTORS MEETING & BANQUET

SEC members receive a special invitation to attend the CGA Board of Directors annual end-of-the-year meeting, reception and banquet. Additionally, during this event, CGA offers a separate educational program for SEC members.

Past SEC educational programs have featured notable experts like:

- Michael Klein, Adobe's Head of Industry Strategy for Retail, Travel & CPG, who discussed the future of retail.
- Adrian Newson, dunnhumby's Head of Client Management, Western U.S. Region, who demonstrated how using customer data science can make grocery retailers thrive in the retail revolution.
- Jerry Nickelsburg, UCLA Anderson
   Forecast's Senior Economist, who provided
   an update on the national and California
   economic outlook on the potential impact
   from the recent election.
- Lynn Dornblaser, Mintel's Director of Innovation and Insights, who revealed the trends in wellness.



California employers are committed to their associates and families, which is why CGA created an educational foundation to provide financial opportunities to member-company employees and their dependents alongside other educational programs and resources.

#### **COLLEGE SCHOLARSHIPS**

The College Scholarship Program is a powerful tool designed to support your employees and their dependents across the state. By offering financial assistance for higher education and professional training, this exclusive member benefit helps companies attract top talent and demonstrate a strong commitment to employee growth and development. With an impressive \$900,000 available in 2025 and over \$10 million disbursed since the program's inception, this initiative has made a lasting impact—building a more skilled, loyal, and engaged workforce while reinforcing your company's reputation as an employer of choice.

### **TUITION REIMBURSEMENT**

Help advance your team's career aspirations with CGAEF's Tuition Reimbursement Program, designed to support professional growth in the industry through education.

Whether associates are pursuing studies in business, marketing, accounting, web design, HR, communications, food safety, or even cake decorating, the program offers reimbursement support across a wide range of fields. Now with increased annual reimbursement—up to \$2,400 per employee—the program makes continuing education more accessible than ever, helping you invest in your employee's future while offsetting rising tuition costs.

# WORKPLACE HARASSMENT PREVENTION TRAINING

The Foundation offers a first-of-its-kind Workplace Harassment Prevention Training program tailored specifically for the grocery industry, making it easy, convenient, and affordable to meet mandated training requirements. Designed to be compliant with state law and to address real-world scenarios, this online training helps prepare employees to recognize and prevent harassment in the workplace.

Two course options are available in English and Spanish: a two-hour module for supervisory employees and a one-hour module for non-supervisory staff—both providing practical, industry-relevant guidance to support a safer, more respectful work environment.



## California Grocers Association Supplier Membership Application

Available Online: https://www.cagrocers.com/membership-payment/

### **Company Information** Parent Company/Corporate Headquarters COMPANY NAME STREET ADDRESS CITY STATE ZIP CODE COMPANY PHONE NUMBER COMPANY FAX NUMBER COMPANY E-MAIL ADDRESS WEBSITE Mailing Address (if different than street address) STREET ADDRESS CITY STATE ZIP CODE Company Classification: UP TO A TOTAL OF FIVE (5) PRODUCT CATEGORIES/CODES (SEE ATTACHED) Product Description (Less than 300 characters including spaces) **Contact Information** Main Contact Information O ADDRESS SAME AS CORPORATE LOCATION MAIN CONTACT NAME TITLE STREET ADDRESS CITY STATE ZIP CODE CONTACT PHONE NUMBER CONTACT E-MAIL ADDRESS Billing Contact Information O ADDRESS SAME AS CORPORATE LOCATION BILLING CONTACT NAME TITLE STREET ADDRESS CITY STATE ZIP CODE CONTACT PHONE NUMBER CONTACT E-MAIL ADDRESS Referral How did you hear about CGA?

<b>Dues Investment</b>			Mambarship dues are based on tr	atal gracery cales	
California Grocery Sales \	/olume: \$		Membership dues are based on to in California from the most recent fiscal year. Include the sales of an	tly completed	
Operations Included in Sa			which you hold more than a 50% companies: do not include the sal	interest. Holding	
Operations included in 30	nes voidine		associated companies with separ CGA memberships.		
			Dues are based on annual Califormost recent fiscal year. Only Calif		
CALIFORNIA GROCERY SALES VOLUME	FIXED FEE	SUPPLIER EXECUTIVE COUNCIL (SEC) FEE (OPTIONAL)	receive membership benefits. The stores operating outside of Califo	receive membership benefits. The sales volume of stores operating outside of California must be included in dues calculation for those stores to receive benefits.	
Up To \$4.9 Million	\$850	+ \$650	increased access to California ret	The <b>Supplier Executive Council</b> upgrade provides increased access to California retailers through	
\$5 - \$19.9 Million	\$1,700	+ \$950	-	one-of-a-kind event networking events and exclusive events such as executive-led store tours and the	
\$20 - \$49.9 Million	\$3,400	+ \$1,350	CGA Board of Directors annual end of the year meeting, reception and banquet.		
\$50 Million and Over	\$6,750	+ \$1,800	Contributions or gifts to CGA are	Contributions or gifts to CGA are not tax deductible as charitable contributions for income tax purposes,	
Total Membership: \$ +\$		- ¢	but may be tax deductible as ordinary and necessary business expenses subject to restrictions imposed as a result of association lobbying activities. CGA estimates the nondeductible portion of your dues allocatable to lobbying is 50%. CGA Tax ID# 94-0361110.		
	PPLIER EXECUTIVE COUNCIL (OPT	IONAL) TOTAL MEMBERSHIP	Membership dues are non-refund	lable.	
GROPAC Contribution (M Independent Expenditure CGA Educational Founda  Total Investment Ca  \$ + \$	Committee (IEC) Co	mmended \$1,000)	\$\$ \$ \$ \$  DONATION	INVESTMENT	
Payment Information	on				
Total Payment Amount: \$ AN			AVAILABLE ONLINE: HTTPS://WWW.CAGROCERS.COM/MEMBERSHIP-PAYMENT/		
3 31	CHECK PAYABLE TO CALIFORN ELECTRONIC FUNDS-TRANSFEI	IA GROCERS ASSOCIATION O VISA R/ACH PAYMENT (CONTACT CGA FOR ACCO	O MASTERCARD O AMERICAN EXPROUNT INFORMATION)	RESS ODISCOVER	
PREPARED BY		TITLE			
EMAIL ADDRESS		PHONE NUMBER			
CARD NUMBER		EXPIRATION DATI	E SECURITY CODE		
BILLING ADDRESS ASSOCIATED WITH CAR	D	CITY	STATE ZIP CODE		
NAME ON CARD		SIGNATURE			